

Construction & Engineering Specialists



ABOUT KCM

KCM is a privately owned International Construction Recruitment Company established by industry qualified construction professionals. It offers an honorable and hardworking approach to Human Resource solutions within the Construction and Engineering Industry.

At KCM all our recruitment consultants are qualified construction professionals having obtained significant practical knowledge before developing careers in recruitment. We believe this allows us a far superior understanding of both the role to be filled and the candidate that could fill it.

Our services are used by leading

- Contractors
- Consulting Engineers
- Developers
- Architectural Practices
- Specialist Contractors

Our specialist sectors are

- Construction
- Civil Engineering
- Design
- Rail
- Mining
- Oil & Gas
- Power

We recruit both for internationally renowned and local enterprises with specific emphasis given to Europe, The Middle East, Asia, Canada and Australia.

A stylized world map in shades of blue and white, overlaid on a dark blue background with a grid pattern. The map shows the continents of North America, South America, Europe, Africa, and Asia.

SERVICES

Executive Search

KCM deliver high calibre senior professionals when specifically requested by clients. KCM at all times approach such recruitment with the utmost professionalism guaranteeing confidentiality both for the client and candidate. Our dedicated executive search consultants bring an in depth technical understanding of the Construction & Engineering Industry.

Contingency (Permanent Placements)

For a once off fee based on a percentage of the candidate's annual salary, KCM will select quality candidates maintaining a strict policy of candidate interview and reference checks prior to introduction. No fee is charged until a candidate has successfully commenced employment.

Contract & Temporary Recruitment

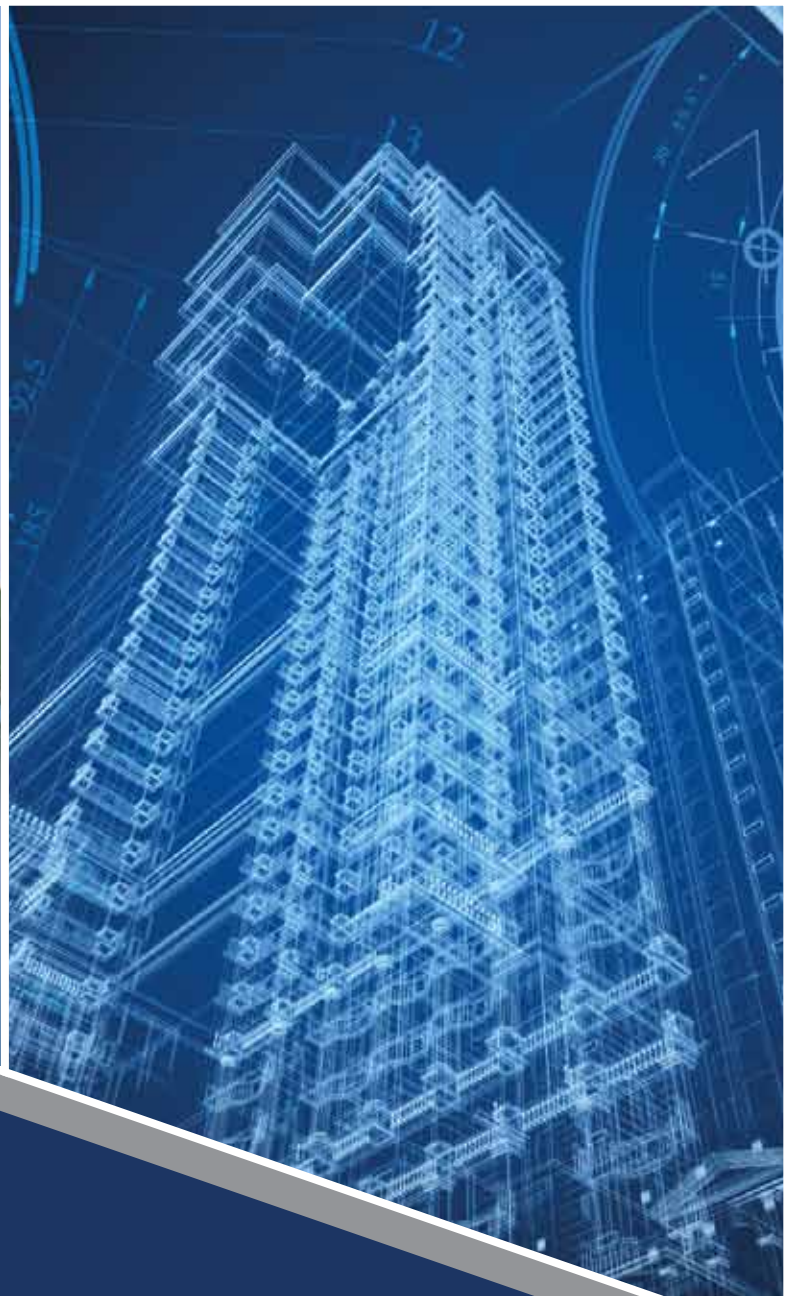
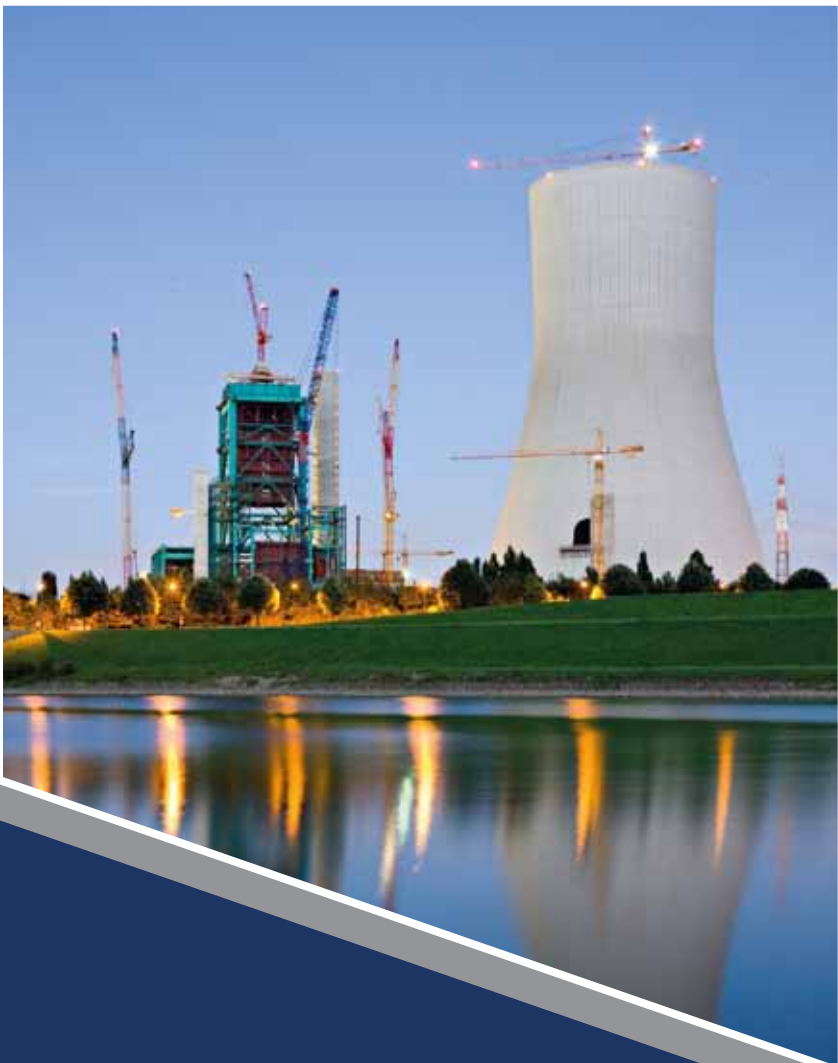
KCM can provide contract technical staff to meet our clients need for flexible staffing. Whether the requirement is long or short term, KCM will offer the same commitment in delivering any construction professional.

Bulk Recruitment (Project & Volume Recruitment)

Utilising a dedicated account manager, KCM has extensive experience in managing large scale recruitment campaigns and selecting candidates for clients with multiple requirements.

CV Screening

When our clients wish to advertise for positions directly KCM can assist by screening, vetting and selecting the most suitable candidates for interview.



Why use KCM

- All the Directors and Staff at KCM are qualified construction professionals travelling regularly to the regions we operate in.
- KCM are engaged solely in Construction & Engineering Recruitment.
- We have a geographical and diverse network of contacts.
- Majority of our business is repeat business.
- Whether it is 1 or 50 employees, KCM can fulfil your requirements.
- We have successfully placed Construction & Engineering professionals worldwide.

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